

## AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

BPA NO.

1. CONTRACT ID CODE

PAGE

1

OF PAGES

15

2. AMENDMENT/MODIFICATION NO.

A00001

3. EFFECTIVE DATE

02-12-2013

4. REQUISITION/PURCHASE REQ. NO.

5. PROJECT NO. (If applicable)

none

6. ISSUED BY

CODE

Department of Veterans Affairs  
Network Contracting Office (NCO) 10  
260 E. University Avenue  
Cincinnati OH 45219

7. ADMINISTERED BY (If other than Item 6)

CODE

Department of Veterans Affairs  
Network Contracting Office (NCO) 10  
260 E. University Avenue  
Cincinnati OH 45219

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)

To all Offerors/Bidders

(X)

9A. AMENDMENT OF SOLICITATION NO.

VA250-13-R-0139

9B. DATED (SEE ITEM 11)

X

02-12-2013

10A. MODIFICATION OF CONTRACT/ORDER NO.

10B. DATED (SEE ITEM 13)

CODE

FACILITY CODE

## 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

Offers date extended to 03/07/13 at 2pm

12. ACCOUNTING AND APPROPRIATION DATA (If required)

## 13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(X)

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.

B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).

C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:

D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☐ is not, ☒ is required to sign this document and return <sup>1</sup>\_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Solicitation VA250-13-R-0139, Ambulance Services for the VAMC Cincinnati, Ohio, is hereby amended to add Wage Decision 2005-2413, dated 6/13/12, and to add the evaluation factors to FAR Clause 52.212-2 Evaluation. The clause also has an attachment that outlines the evaluation factors in more detail.

The due date for receipt of offers has been extended to 2:00 pm (EST) on Thursday, March 7, 2013.

The following pages contain the Wage Determination, Revised Clause 52.212-2 Evaluation, and the Attachment that outlines the factors in more detail.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)

Sandra S. Magers  
Contracting Officer

15B. CONTRACTOR/OFFEROR

15C. DATE SIGNED

(Signature of person authorized to sign)

16B. UNITED STATES OF AMERICA

16C. DATE SIGNED

BY

(Signature of Contracting Officer)

## **52.212-2 EVALUATION--COMMERCIAL ITEMS (JAN 1999)**

(a) The Government will award a contract resulting from this solicitation to the responsible offeror whose offer conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The following factors shall be used to evaluate offers:

- (1) Method of Technical Performance
- (2) Equipment and Personnel
- (3) Offeror's Qualifications
- (4) Past Performance
- (5) Price/Cost

### **PRINCIPAL ELEMENTS (FACTORS AND SUB-FACTORS) AND CRITERIA FOR EVALUATION**

are as follows: (**NOTE:** The factors are listed in descending order of relative importance. Sub-factors within each factor shall be considered to be of equal importance.)

#### **(1) METHOD OF TECHNICAL PERFORMANCE:**

- (a) **SCHEDULING/MANAGING PERFORMANCE:** Describe Offeror's method of providing services, managing personnel, scheduling services, record keeping of services rendered, invoicing procedures, etc. This shall include a listing of all current contracts which obligate offeror's vehicles and personnel for other purposes (such as contracts with nursing homes, local and state government, etc.) and plans for meeting the maximum order limitations for the aggregate items for which the contractor is making an offer.
- (b) **QUALITY ASSURANCE:** Clearly describe Offeror's quality control procedures. (Include copy of Quality Assurance Plan).
- (c) **CONTINGENCY PLAN:** Briefly and clearly describe Offeror's contingency plan in the event of malfunctions of equipment and/or vehicles; and/or unavailability of personnel. (A copy of the Offeror's emergency or contingency plan is to be included.)

#### **(2) EQUIPMENT AND PERSONNEL:**

(a) **EQUIPMENT AND VEHICLES:** Offerors are required to have equipment and vehicles available to provide and perform the services as required by the contract. Offerors must provide a list of all vehicles and associated equipment to be utilized in the performance of the required services, including but not limited to, the type of vehicle, communication equipment (cell phone, pagers, radios, etc.), vehicle certification (copy of certification for meeting Federal Specification for Ambulances as required) any emergency medical vehicle not meeting Federal Specification for Ambulances as required shall not be considered for any purpose for requirements for advanced, intermediate or basic life support services required under this solicitation.

#### **(b) OFFEROR'S PERSONNEL:**

(1) **HUMAN RESOURCES:** Offerors are required to have human resources available to provide services as required by this solicitation and shall clearly indicate the names, years of experience, types and skill levels of all personnel who will be performing services required by this solicitation.

(2) **PERSONNEL QUALIFICATIONS:** Provide brief but specific information describing the qualification of the personnel the offeror proposes to utilize to provide the services as required by this solicitation. This shall include, but not be limited to, types of experience, years of experience, education, licenses, certifications, etc. Any certification

such as EMT and/or Paramedic) required shall be supported by the inclusion of a copy of their current certification card.

**(3) PERSONNEL TRAINING PROCEDURES:** Provide brief but specific information describing personnel training procedures such as orientation training, on-going training pertinent to the services being procured, etc.

**(4) PERSONNEL TURNOVER:** Offeror must clearly indicate its capability and plan of action to compensate for personnel turnover during the period of the contract.

**(3) OFFEROR'S QUALIFICATIONS:**

**(a) ABILITY:** Clearly describe offeror's ability to comply with the performance requirements of the contract.

**(b) EXPERIENCE:** Clearly describe offeror's experience in providing the services required by this solicitation including years in business.

**(c) FISCAL CAPABILITY/COMPANY STABILITY:** Clearly describe the financial resources available and/or offeror's ability to obtain financial resources and company stability to insure complete and successful compliance with the requirements and terms and conditions of this solicitation. (i.e. provide copy of latest financial report, etc.)

**(d) BUSINESS REFERENCES:** Provide at least three (3) business references including complete name, address, and telephone number, and point of contact.

**(4) OFFEROR'S PAST PERFORMANCE:**

Provide a list of all contracts (Government and Commercial), past and present, performed by the Offeror in the past ten (10) years. This list shall include the complete name address, and point of contact with telephone number for each contract. The list shall also include the type of services provided, the dates of the contracts, and the dollar value of each. Information on problems encountered on any identified contract and offeror's corrective action(s) may be included.

**NOTE: Factors 1 through 4 and associated sub-factors SHALL NOT contain any information relative to price/cost.**

**(5) PRICE/COST:** Offeror's total price/cost to be specified in **SCHEDULE OF SERVICES/COSTS**. Offeror's are to submit price/cost on each item listed within a given aggregate in which the offeror proposes to provide services. Price/cost will be evaluated by competitive mathematical comparison. The Government reserves the right to award a contract to other than the lowest price/cost offered.

Technical (technical performance, equipment and personnel, and offeror's qualifications) and past performance, when combined **are approximately equal to** cost or price. The Government reserves the right to award to an offeror based on a Cost-Technical tradeoff, i.e. between the Price and Non-Price factors. As such, the Government may make award to other than the lowest-priced technically acceptable offer. Award is subject to availability of funds.

**(b) OPTIONS:** The Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. The Government may determine that an offer is unacceptable if the option prices are significantly unbalanced. Evaluation of options shall not obligate the Government to exercise the option(s).

**(c)** A written notice of award or acceptance of an offer mailed or otherwise furnished to the successful offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an

offer (or part of an offer), whether or not there are negotiations after receipt, unless a written notice or withdrawal is received before award.

(End of Provision)

## **ADDENDUM to FAR 52.212-2 EVALUATION-- COMMERCIAL ITEMS (JAN 1999)**

### **PROPOSAL PREPARATION—**

1. **Proposals shall be limited to 50 pages.**
  2. **Be arranged and tabbed/labeled in the order as outlined under “Principal Elements (Factors and Sub-Factors) and Criteria for Evaluation.**
  3. **Be in a font and size no smaller than Courier 10pt.**
  4. **NOT be bound or stapled.**
  5. **Proposals not submitted in this format or without sufficient technical proposal information may be determined to be non-responsive.**
- 
- a. Offerors are to complete and sign all applicable section of the solicitation. The offeror shall submit the original and one copy (including separate price proposal) to the Contracting Officer at the address indicated in the solicitation.
  - b. Offerors are required to submit proposal in **two separate sections**, (1) a technical proposal section which **shall not** contain any cost or price information, and (2) a cost/price proposal section.
  - c. The **technical proposal** shall consist of the offeror’s detailed technical proposal and must address all elements of the technical requirements, in the order listed in the solicitation, and as stated in the evaluation factors as outlined in FAR Clause 52.212-2 EVALUATION - COMMERCIAL ITEMS (JAN 1999). The technical proposal shall be in sufficient detail to enable Government personnel to make a sound determination based on the evaluation factors that the Offeror has a thorough knowledge and understanding of the requirements of the solicitation.
  - d. Technical proposals will be evaluated by a team of Department of Veterans Affairs personnel using the evaluation factors as listed in FAR Clause 52.212-2 EVALUATION - COMMERCIAL ITEMS (JAN 1999).
  - e. The **cost/price proposal** shall consist of the offeror’s price proposal and will address all elements relative to cost and pricing.
  - f. The cost/price proposals will be evaluated by competitive mathematical comparison and rated in order of priority according to the relative importance of this factor as specified in FAR Clause 52.212-2 EVALUATION - COMMERCIAL ITEMS (JAN 1999).
  - g. Offerors are advised that any award from this solicitation will be made to the responsive, responsible offeror whose offer conforms to all requirements of the solicitation and is considered to be the most advantageous to the Government price and other factors considered.

### **RIGHTS RESERVED**

- (a) The right is reserved by the Government to thoroughly investigate the establishment, facilities, business reputation and other qualification of any offeror and reject an offer, irrespective of price, that has been administratively determined to have unacceptable standards of performance.
- (b) The VA further reserves the right to make award without discussions when it has been determined to be in the government’s interest to do so.

## **FINAL PROPOSAL REVISION**

- (a) Upon conclusion of any discussions, the Contracting Officer may request a "final proposal revision". Oral requests will be confirmed in writing.
- (b) the request will include
  - (1) Notice that discussions are concluded;
  - (2) Notice that this is the opportunity to submit a final proposal revision;
  - (3) The specified cutoff date and time; and
  - (4) A statement that any modification proposed as a result of the final proposal revision must be received by the date and time specified and will be subject to the provisions of FAR 52.212-1(f) for submission, modification, revision, and withdrawal of proposals pertaining to this solicitation.
- (c) The Contracting Officer will not reopen discussions after receipt of final proposals revisions unless it is clearly in the interest of the Government to do so. If discussions are reopened, the Contracting Officer will issue an additional request for final proposal revisions.

P07 (Wage Determination) Cincy Ambulance 5-2413( Rev 12) 6 13 12  
 WD 05-2413 (Rev.-12) was first posted on www.wdol.gov on 06/19/2012

\*\*\*\*\*

REGISTER OF WAGE DETERMINATIONS UNDER  
 THE SERVICE CONTRACT ACT  
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
 EMPLOYMENT STANDARDS ADMINISTRATION  
 WAGE AND HOUR DIVISION  
 WASHINGTON D.C. 20210

Diane C. Koplewski Division of  
 Director Wage Determinations

Wage Determination No.: 2005-2413  
 Revision No.: 12  
 Date Of Revision: 06/13/2012

States: Indiana, Kentucky, Ohio

Area: Indiana Counties of Dearborn, Franklin, Ohio, Ripley, Switzerland  
 Kentucky Counties of Boone, Bracken, Campbell, Carroll, Gallatin, Grant,  
 Kenton, Mason, Pendleton  
 Ohio Counties of Brown, Butler, Clermont, Hamilton, Warren

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		13.68
01012 - Accounting Clerk II		15.35
01013 - Accounting Clerk III		17.17
01020 - Administrative Assistant		21.54
01040 - Court Reporter		17.63
01051 - Data Entry Operator I		12.40
01052 - Data Entry Operator II		13.83
01060 - Dispatcher, Motor Vehicle		17.80
01070 - Document Preparation Clerk		14.16
01090 - Duplicating Machine Operator		14.16
01111 - General Clerk I		11.98
01112 - General Clerk II		13.97
01113 - General Clerk III		15.41
01120 - Housing Referral Assistant		19.84
01141 - Messenger Courier		12.08
01191 - Order Clerk I		13.59
01192 - Order Clerk II		17.02
01261 - Personnel Assistant (Employment) I		15.67
01262 - Personnel Assistant (Employment) II		17.53
01263 - Personnel Assistant (Employment) III		19.55
01270 - Production Control Clerk		20.55
01280 - Receptionist		14.31
01290 - Rental Clerk		14.57
01300 - Scheduler, Maintenance		15.84
01311 - Secretary I		15.84
01312 - Secretary II		17.79
01313 - Secretary III		19.84
01320 - Service Order Dispatcher		14.76
01410 - Supply Technician		21.54
01420 - Survey Worker		17.63
01531 - Travel Clerk I		12.86
01532 - Travel Clerk II		13.72
01533 - Travel Clerk III		14.55
01611 - Word Processor I		13.33
01612 - Word Processor II		14.96
01613 - Word Processor III		17.63
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		21.14
05010 - Automotive Electrician		23.12
05040 - Automotive Glass Installer		21.61



P07 (Wage Determination) Cincy Ambulance 5-2413( Rev 12) 6 13 12		
05070 - Automotive Worker		22.26
05110 - Mobile Equipment Servicer		20.65
05130 - Motor Equipment Metal Mechanic		24.59
05160 - Motor Equipment Metal Worker		22.26
05190 - Motor Vehicle Mechanic		23.03
05220 - Motor Vehicle Mechanic Helper		20.30
05250 - Motor Vehicle Upholstery Worker		21.42
05280 - Motor Vehicle Wrecker		22.26
05310 - Painter, Automotive		23.12
05340 - Radiator Repair Specialist		22.26
05370 - Tire Repairer		15.45
05400 - Transmission Repair Specialist		24.59
07000 - Food Preparation And Service Occupations		
07010 - Baker		12.32
07041 - Cook I		12.59
07042 - Cook II		13.52
07070 - Dishwasher		9.17
07130 - Food Service Worker		9.43
07210 - Meat Cutter		15.84
07260 - Waiter/Waitress		9.20
09000 - Furniture Maintenance And Repair Occupations		
09010 - Electrostatic Spray Painter		17.91
09040 - Furniture Handler		13.81
09080 - Furniture Refinisher		17.91
09090 - Furniture Refinisher Helper		15.31
09110 - Furniture Repairer, Minor		16.59
09130 - Upholsterer		17.91
11000 - General Services And Support Occupations		
11030 - Cleaner, Vehicles		11.03
11060 - Elevator Operator		11.03
11090 - Gardener		17.15
11122 - Housekeeping Aide		12.52
11150 - Janitor		12.52
11210 - Laborer, Grounds Maintenance		14.99
11240 - Maid or Houseman		9.78
11260 - Pruner		13.48
11270 - Tractor Operator		16.71
11330 - Trail Maintenance Worker		14.99
11360 - Window Cleaner		13.26
12000 - Health Occupations		
12010 - Ambulance Driver		17.31
12011 - Breath Alcohol Technician		17.92
12012 - Certified Occupational Therapist Assistant		22.59
12015 - Certified Physical Therapist Assistant		25.26
12020 - Dental Assistant		16.51
12025 - Dental Hygienist		31.13
12030 - EKG Technician		21.92
12035 - Electroneurodiagnostic Technologist		21.92
12040 - Emergency Medical Technician		17.31
12071 - Licensed Practical Nurse I		16.02
12072 - Licensed Practical Nurse II		17.92
12073 - Licensed Practical Nurse III	(see 1)	19.98
12100 - Medical Assistant		13.63
12130 - Medical Laboratory Technician		16.79
12160 - Medical Record Clerk		15.33
12190 - Medical Record Technician		15.75
12195 - Medical Transcriptionist		16.28
12210 - Nuclear Medicine Technologist		30.54
12221 - Nursing Assistant I		10.27
12222 - Nursing Assistant II		11.56
12223 - Nursing Assistant III		12.61
12224 - Nursing Assistant IV		14.16
12235 - Optical Dispenser		16.72

P07 (Wage Determination) Cincy Ambulance 5-2413( Rev 12) 6 13 12		
12236 - Optical Technician		15.02
12250 - Pharmacy Technician		15.22
12280 - Phlebotomist		15.39
12305 - Radiologic Technologist		22.35
12311 - Registered Nurse I		24.51
12312 - Registered Nurse II		29.20
12313 - Registered Nurse II, Specialist		29.20
12314 - Registered Nurse III		35.32
12315 - Registered Nurse III, Anesthetist		35.32
12316 - Registered Nurse IV		42.35
12317 - Scheduler (Drug and Alcohol Testing)		22.20
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		19.76
13012 - Exhibits Specialist II		24.48
13013 - Exhibits Specialist III		29.93
13041 - Illustrator I		20.17
13042 - Illustrator II		24.99
13043 - Illustrator III		30.56
13047 - Librarian		27.38
13050 - Library Aide/Clerk		12.27
13054 - Library Information Technology Systems Administrator		24.96
13058 - Library Technician		15.33
13061 - Media Specialist I		17.68
13062 - Media Specialist II		19.76
13063 - Media Specialist III		22.38
13071 - Photographer I		13.98
13072 - Photographer II		17.85
13073 - Photographer III		21.52
13074 - Photographer IV		26.56
13075 - Photographer V		32.12
13110 - Video Teleconference Technician		19.61
14000 - Information Technology Occupations		
14041 - Computer Operator I		15.90
14042 - Computer Operator II		17.80
14043 - Computer Operator III		19.83
14044 - Computer Operator IV		22.04
14045 - Computer Operator V		24.40
14071 - Computer Programmer I	(see 1)	19.86
14072 - Computer Programmer II		24.53
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		15.90
14160 - Personal Computer Support Technician		22.04
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		31.98
15020 - Aircrew Training Devices Instructor (Rated)		38.68
15030 - Air Crew Training Devices Instructor (Pilot)		42.71
15050 - Computer Based Training Specialist / Instructor		31.98
15060 - Educational Technologist		29.32
15070 - Flight Instructor (Pilot)		42.71
15080 - Graphic Artist		23.35
15090 - Technical Instructor		20.97
15095 - Technical Instructor/Course Developer		25.67
15110 - Test Proctor		16.94
15120 - Tutor		16.94
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		9.13
16030 - Counter Attendant		9.13
16040 - Dry Cleaner		11.56



P07 (Wage Determination) Cincy Ambulance 5-2413( Rev 12) 6 13 12			
16070	- Finisher, Flatwork, Machine		9.13
16090	- Presser, Hand		9.13
16110	- Presser, Machine, Drycleaning		9.13
16130	- Presser, Machine, Shirts		9.13
16160	- Presser, Machine, Wearing Apparel, Laundry		9.13
16190	- Sewing Machine Operator		12.37
16220	- Tailor		13.18
16250	- Washer, Machine		9.91
19000	- Machine Tool Operation And Repair Occupations		
19010	- Machine-Tool Operator (Tool Room)		25.18
19040	- Tool And Die Maker		27.35
21000	- Materials Handling And Packing Occupations		
21020	- Forklift Operator		16.13
21030	- Material Coordinator		19.61
21040	- Material Expediter		19.61
21050	- Material Handling Laborer		16.74
21071	- Order Filler		12.00
21080	- Production Line Worker (Food Processing)		17.33
21110	- Shipping Packer		14.79
21130	- Shipping/Receiving Clerk		14.79
21140	- Store Worker I		12.38
21150	- Stock Clerk		17.07
21210	- Tools And Parts Attendant		17.33
21410	- Warehouse Specialist		17.33
23000	- Mechanics And Maintenance And Repair Occupations		
23010	- Aerospace Structural Welder		26.12
23021	- Aircraft Mechanic I		24.88
23022	- Aircraft Mechanic II		26.12
23023	- Aircraft Mechanic III		27.43
23040	- Aircraft Mechanic Helper		18.67
23050	- Aircraft, Painter		21.67
23060	- Aircraft Servicer		20.22
23080	- Aircraft Worker		21.02
23110	- Appliance Mechanic		20.12
23120	- Bicycle Repairer		17.00
23125	- Cable Splicer		27.41
23130	- Carpenter, Maintenance		19.28
23140	- Carpet Layer		22.59
23160	- Electrician, Maintenance		21.81
23181	- Electronics Technician Maintenance I		22.26
23182	- Electronics Technician Maintenance II		24.10
23183	- Electronics Technician Maintenance III		26.90
23260	- Fabric Worker		19.02
23290	- Fire Alarm System Mechanic		18.56
23310	- Fire Extinguisher Repairer		17.95
23311	- Fuel Distribution System Mechanic		24.93
23312	- Fuel Distribution System Operator		20.52
23370	- General Maintenance Worker		20.86
23380	- Ground Support Equipment Mechanic		24.88
23381	- Ground Support Equipment Servicer		20.22
23382	- Ground Support Equipment Worker		21.02
23391	- Gunsmith I		17.95
23392	- Gunsmith II		20.15
23393	- Gunsmith III		23.94
23410	- Heating, Ventilation And Air-Conditioning Mechanic		20.17
23411	- Heating, Ventilation And Air Contditioning Mechanic (Research Facility)		20.88
23430	- Heavy Equipment Mechanic		21.17
23440	- Heavy Equipment Operator		20.90
23460	- Instrument Mechanic		22.82
23465	- Laboratory/Shelter Mechanic		20.98
23470	- Laborer		13.44

P07 (Wage Determination) Cincy Ambulance 5-2413( Rev 12) 6 13 12		
23510 - Locksmith		19.49
23530 - Machinery Maintenance Mechanic		23.90
23550 - Machinist, Maintenance		22.22
23580 - Maintenance Trades Helper		15.35
23591 - Metrology Technician I		22.82
23592 - Metrology Technician II		23.62
23593 - Metrology Technician III	(see 1)	24.40
23640 - Millwright	(see 1)	27.90
23710 - Office Appliance Repairer	(see 1)	18.88
23760 - Painter, Maintenance	(see 1)	19.70
23790 - Pipefitter, Maintenance	(see 1)	25.62
23810 - Plumber, Maintenance	(see 1)	21.87
23820 - Pneudraulic Systems Mechanic	(see 1)	23.94
23850 - Rigger		22.75
23870 - Scale Mechanic		20.15
23890 - Sheet-Metal Worker, Maintenance		20.73
23910 - Small Engine Mechanic		18.96
23931 - Telecommunications Mechanic I		24.41
23932 - Telecommunications Mechanic II		26.44
23950 - Telephone Lineman		23.52
23960 - Welder, Combination, Maintenance		20.42
23965 - Well Driller		21.76
23970 - Woodcraft Worker		23.94
23980 - Woodworker		17.59
24000 - Personal Needs Occupations		
24570 - Child Care Attendant		11.04
24580 - Child Care Center Clerk		15.48
24610 - Chore Aide		10.38
24620 - Family Readiness And Support Services Coordinator		13.81
24630 - Homemaker		17.36
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		23.38
25040 - Sewage Plant Operator		19.24
25070 - Stationary Engineer		23.38
25190 - Ventilation Equipment Tender		17.78
25210 - Water Treatment Plant Operator		19.24
27000 - Protective Service Occupations		
27004 - Alarm Monitor		18.18
27007 - Baggage Inspector		12.02
27008 - Corrections Officer		24.65
27010 - Court Security Officer		24.65
27030 - Detection Dog Handler		18.00
27040 - Detention Officer		24.65
27070 - Firefighter		24.58
27101 - Guard I		12.02
27102 - Guard II		18.00
27131 - Police Officer I		24.89
27132 - Police Officer II		27.66
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		10.78
28042 - Carnival Equipment Repairer		9.79
28043 - Carnival Equipment Worker		8.08
28210 - Gate Attendant/Gate Tender		13.25
28310 - Lifeguard		11.25
28350 - Park Attendant (Aide)		14.82
28510 - Recreation Aide/Health Facility Attendant		10.82
28515 - Recreation Specialist		17.31
28630 - Sports Official		11.80
28690 - Swimming Pool Operator		17.89
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		18.15
29020 - Hatch Tender		18.15

P07 (Wage Determination) Cincy Ambulance 5-2413( Rev 12) 6 13 12		
29030 - Line Handler		18.15
29041 - Stevedore I		17.06
29042 - Stevedore II		18.28
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)		37.15
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)		25.62
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)		28.21
30021 - Archeological Technician I		18.75
30022 - Archeological Technician II		18.73
30023 - Archeological Technician III		22.73
30030 - Cartographic Technician		22.73
30040 - Civil Engineering Technician		21.67
30061 - Drafter/CAD Operator I		16.39
30062 - Drafter/CAD Operator II		18.35
30063 - Drafter/CAD Operator III		20.46
30064 - Drafter/CAD Operator IV		25.17
30081 - Engineering Technician I		15.69
30082 - Engineering Technician II		17.62
30083 - Engineering Technician III		20.43
30084 - Engineering Technician IV		25.30
30085 - Engineering Technician V		30.94
30086 - Engineering Technician VI		35.32
30090 - Environmental Technician		20.71
30210 - Laboratory Technician		19.49
30240 - Mathematical Technician		22.73
30361 - Paralegal/Legal Assistant I		16.56
30362 - Paralegal/Legal Assistant II		20.52
30363 - Paralegal/Legal Assistant III		25.90
30364 - Paralegal/Legal Assistant IV		30.76
30390 - Photo-Optics Technician		22.73
30461 - Technical Writer I		21.73
30462 - Technical Writer II		26.60
30463 - Technical Writer III		32.19
30491 - Unexploded Ordnance (UXO) Technician I		23.61
30492 - Unexploded Ordnance (UXO) Technician II		28.56
30493 - Unexploded Ordnance (UXO) Technician III		34.24
30494 - Unexploded (UXO) Safety Escort		23.61
30495 - Unexploded (UXO) Sweep Personnel		23.61
30620 - Weather Observer, Combined Upper Air Or (see 2)		21.32
Surface Programs		
30621 - Weather Observer, Senior (see 2)		22.73
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide		13.82
31030 - Bus Driver		19.04
31043 - Driver Courier		17.51
31260 - Parking and Lot Attendant		11.21
31290 - Shuttle Bus Driver		18.95
31310 - Taxi Driver		12.96
31361 - Truckdriver, Light		18.95
31362 - Truckdriver, Medium		20.07
31363 - Truckdriver, Heavy		22.08
31364 - Truckdriver, Tractor-Trailer		22.08
99000 - Miscellaneous Occupations		
99030 - Cashier		10.02
99050 - Desk Clerk		11.49
99095 - Embalmer		22.39
99251 - Laboratory Animal Caretaker I		10.52
99252 - Laboratory Animal Caretaker II		11.38
99310 - Mortician		29.07
99410 - Pest Controller		15.64
99510 - Photofinishing Worker		11.98
99710 - Recycling Laborer		18.01
99711 - Recycling Specialist		21.63

P07 (Wage Determination) Cincy Ambulance 5-2413( Rev 12) 6 13 12		
99730 - Refuse Collector		16.18
99810 - Sales Clerk		11.34
99820 - School Crossing Guard		10.20
99830 - Survey Party Chief		19.69
99831 - Surveying Aide		11.88
99832 - Surveying Technician		17.59
99840 - Vending Machine Attendant		16.07
99841 - Vending Machine Repairer		18.03
99842 - Vending Machine Repairer Helper		16.07

---

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.71 per hour or \$148.40 per week or \$643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, 4 weeks after 15 years, and 5 weeks after 25 years.

Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and

P07 (Wage Determination) Cincy Ambulance 5-2413( Rev 12) 6 13 12  
related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.



P07 (Wage Determination) Cincy Ambulance 5-2413( Rev 12) 6 13 12  
The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination.



P07 (Wage Determination) Cincy Ambulance 5-2413( Rev 12) 6 13 12  
Conformances may not be used to artificially split, combine, or subdivide  
classifications listed in the wage determination.